



704 Banks Ave
Superior, WI 54880
(715) 392-8500
move@a1movers.org

Job Title:	Driver/ Professional Van Operator	Job Category:	Driver/PVO/Mover/Relocation Specialist
Department/Group:	A1 OTR- Short haul/Local	Job Code/ Req#:	001
Location:	Superior, WI	Travel Required:	Yes
Level/Salary Range:	\$23-26/hr	Position Type:	Full Time
Contact:	Chris Nye	Date posted:	2/12/2025
Will Train Applicant(s):	Yes, HHG and Driver Training	Posting Expires:	
External posting URL:			
Internal posting URL:			
Applications Accepted By:			
Fax or E-mail: (715) 392-4557 or HR@a1movers.org Attention: Chris Nye		Mail: A1- Movers INC. 704 Banks Ave Superior, WI 54880	
Job Description			
<p>Role and Responsibilities</p> <p>A-1 Movers Inc, a Atlas Van Lines Agent in Superior, WI is hiring seasonal and full-time employees. A-1 Movers is a high quality, customer-centric local & long distance household goods mover and currently has openings for people who take pride in themselves and their work. These openings include both local and long distance relocations. A-1 Movers offers excellent pay, benefits and a stable work environment. Requirements: no HHG experience necessary, you must be over 21 years of age, have a high school diploma or equivalent, Commercial Drivers License, current Auto Drivers License with no restrictions (exception, eye wear), excellent driving record and be physically able to accomplish moderate to heavy lifting on a day to day basis. Job requires above average physical stamina, willingness to learn and ability to follow instructions . A-1 Movers focuses on <u>exemplary customer service</u> and is looking for motivated individuals to help us prepare for seasonal demands and future growth. Candidates must be able to pass both a <u>pre-employment drug screen and a comprehensive background check.</u></p> <ul style="list-style-type: none"> • HHG experience preferred * additional probationary training offered • New employees will be given an orientation to the moving industry along with both classroom and hands-on training • Must pass a background inquiry, pre-employment substance abuse test, and be subject to DOT/ Carrier random substance abuse testing. • Daily duties require a high degree of attention, skill, and physical stamina, bending and twisting, ability to lift 75+lbs frequently occasionally relocating/lifting with and without equipment 100+lbs. • Reports directly to team leader adhering to all company policies and safety rules • Works with other team members to ensure customer satisfaction and contract compliance 			



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Role and Responsibilities (cntd.)

- Employee needs reliable daily transportation
- Willing and physically able to load and unload trailer. Unloads or assists in the unloading of product from the trailer to customers.
- As a professional mover, you will be packing and moving customers' household or office belongings.
- Box-pack items such as breakables, books, artwork, knick-knacks.
- Good communication skills are a necessity
- Willingness to learn and ability to work as a team daily
- Strong work ethic with a focus on punctuality
- Professional appearance
- Represents A-1 Movers in a professional manner at all times
- Reports to work in clean official A1 Movers uniform
- Carrying heavy items long distances and up/down stairways
- Manually hoisting heavy items
- Pad and Shrink Wrapping furniture and protecting other equipment and goods for transit
- Working with moving equipment and tools
- Disassembling and reassembling furniture and equipment
- Providing quality customer service at all times

Physical Demands

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions
- Moves involving stairways are very common
- Assists with the pick-up (loading), transportation, and delivery (unloading and placement) of household goods in accordance with established procedures and protocols
- Routinely involves lifting, movement and placement of heavy items by hand or with the assistance of handling equipment
- While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to climb or balance. The employee is occasionally required to stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move more than 75 pounds and occasionally move weights in the excess of 100lbs.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Corrective lens if needed must be worn at all times of vehicle operation and paperwork preparation.



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Position Schedule / Shift

- This position may require you to work seven days a week and on some holidays (within the federal mandated Hours of Service Regulations) Violations are grounds for dismissal and all fines and other associated damages are to be paid by employee.
- Overtime and Holiday rates are payable if applicable.
- Dependent on qualifications (Over the road work- away from home terminal)
- What is a typical day/shift at A-1 Movers Inc.? The short answer is that there is no typical day at A-1 Movers. Moves range from a single item to an entire home or office. You may be moving a complete library or office building, relocating multiple families' household goods, driving over the road to assist customers completing interstate relocations or simply taking a ferry out to an island home to deliver a shipment of patio furniture.
- The common thread each day is our commitment to the customer. This means that A-1 Movers will work until the job is completed. While this can make for some very long days (twelve hour days are not unusual), a seven to nine hour day is typical. Whatever the length, being part of a hard-working, professional crew makes a tough day that much more enjoyable.

Qualifications and Education Requirements

- High School Diploma or GED equivalent
- Excellent communication skills
- Team player
- Driver's License
- Commercial Driver's License Class B OR Class B permit with License requirement 30 days to follow
- Good CSA Score
- DOT Medical Card (employer supplied) Must pass Federal Health Standards for Med Card.
- Subject to Federal and Company Administered Drug Screens

Preferred Skills

- Past or present Commercial Truck schooling *not required
- Clean driving record and/or CSA score
- Past work history of HHG trucking
- Past work history of intensive manual labor
- Familiarity with technology Windows and I-Pads
- Willingness to grasp opportunities/advancements available

Benefits

- Competitive hourly rates, paid biweekly
- Performance bonuses
- Health plans offered after 90 days



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- Matched compensation on retirement plans *additional benefit plans for qualified applicants
- School reimbursement program available
- Per diem allowance-additional OTR compensation
- PTO
- Flexible home-time
- Local, Short-Haul & OTR Positions
- Single-source dispatching
- Late Model equipment
- Abundant miles/loads/work
- Family owned company in business for 45 years

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

Reviewed By: Applicant		Date:	
Approved By:		Date:	
Last Updated By:		Date/Time:	